

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, March 17, 2021 – Regular Board Meeting
Baker Administration Building/*Virtual Meeting
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:00 p.m.**

1. OPENING ITEMS

A. ROLL CALL: *Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

Meeting called to order at **7:03 p.m.** via Zoom.

2. STUDENTS OF THE MONTH (For February and March, 2021)

A. STUDENTS OF THE MONTH

**MAYFIELD PRESCHOOL
FEBRUARY 2021 STUDENT OF THE MONTH
NICHOLAS PINZONE - MAYFIELD PRESCHOOL**

Nicholas Pinzone is a Preschool student at Mayfield Preschool. He is a sweet and kind boy who is a friend to everyone in the classroom. Nicholas is always ready to lend a hand to help his teacher and classmates. He enjoys learning and shares his excitement when he learns something new like letter-of-the-week songs and lessons. Nicholas transitions from one activity to the next with a positive attitude and follows the rules and procedures of the classroom. He treats every student, teacher and Preschool staff member with respect and kindness and happily shares a smile that lights up the room.

We are proud to name Nicholas the Board of Education Student of the Month.

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**CUYAHOGA EAST VOCATIONAL EDUCATION CONSORTIUM (CEVEC)
MARCH 2021 STUDENT OF THE MONTH
MARIE O'BRIEN - CEVEC STUDENT FROM BEACHWOOD CITY SCHOOLS**

Whereas, Marie continuously exudes joy and a positive outlook for life; and
Whereas, Marie meets every challenge with a willingness to try new tasks at work; and
Whereas, Marie is always cheerful and focused on her job; and
Whereas, Marie utilizes all of the knowledge from her CEVEC teachers and her power standards on a daily basis; and
Whereas, Marie is happy and well-adjusted to her new career as an Assistant Baker at Nothing Bundt Cakes; and

Whereas, Marie is an expert at flipping cakes, scooping batter, swirling flavors, measuring ingredients, and helping with cleaning; and

Whereas, Marie ALWAYS comes to work with a positive attitude which really elevates the spirit of our entire team; and

Whereas, there aren't enough words to express how proud we are of Marie for all of her accomplishments. We commend you, Marie O'Brien.

We are proud to name Marie the Board of Education Student of the Month.

3. PRESENTATIONS

A. PRESCHOOL AND CEVEC BUILDING PRESENTATIONS / ALL-ACCESS LEARNING TESTIMONIALS

The *February* Mayfield Preschool Building/All-Access Learning Testimonial presentation was given by Mrs. Colleen Harrison, and teachers, Ms. Lindsey Jones, Ms. Tara Palmisano, and Ms. Gina DeRusso.

Also, the *March* CEVEC Building/All-Access Learning Testimonial presentation was given by Mrs. Denise Cirino, Pupil Services Director, and Ms. Sarah Keso, Job Training Coordinator-Intake Enrollment.

4. HONORS

A. HONORS

Gianna Somrak, Gr. 12, for being named as a multi-award winning recipient of The Scholastics Art and Writing Contest, one of the longest running creative writing contests for teens in the United States.

Under the guidance and direction of MHS English teacher, Kari Beery, Gianna won three distinct awards. Firstly, she won a Silver Key for her writing portfolio "The Scale of Humanity" which featured six pieces of writing including, "Fell" (flash fiction), "Sunsets and Strawberries" (short story), "Inside the Lines" (poem), "Little Fires Everywhere" (poem), "Lost" (poem), and "Eldest" (poem). Secondly, she won an individual Silver Key for her flash fiction, "Fell" and an individual Honorable Mention for her short story, "Sunsets and Strawberries".

After reviewing over 3,000 submissions this year, The Cleveland Institute of Art, host of the regional contest in Cleveland, announced the writing winners on January 5, 2021. The virtual awards ceremony was held on January 30, 2021.

We congratulate Gianna Somrak on her dedication and commitment to the written word and sharing her voice with the world.

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Sarah Carlile, Gr. 11, for the awards and recognition she earned from Scholastic Art & Writing, the nation’s longest running recognition program for creative teens.

Under the guidance and direction of MHS English teacher, Kari Beery, Sarah Carlile earned a Gold Key, the highest honor, for her poem “Pinocchio” and a Silver Key for her poem, “The Broken Heart Vaccine.”

The Cleveland Institute of Art hosts the Scholastic Art & Writing Competition every year. The winners were announced on Jan. 5, 2021 from nearly 3,000 entries from students in grades 7-12.

Sarah was honored at the Cleveland Institute of Art award ceremony and online exhibition January 30, 2021.

We congratulate Sarah Carlile on her dedication and commitment to the written word and sharing her voice with the world.

Teacher: Kari Beery.

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Mrs. Jennifer Hancock, Mayfield Technology Coach, who recently earned her Google Coach Certification after completing a 6-month Google For Education program.

Mrs. Hancock is the only Google Coach within 100 miles of Cleveland. She now offers Mayfield students and teachers her expertise as a Google Coach, Google Trainer and Google Educator Level 1 and 2.

The Certified Coach program empowers instructional coaches to drive impactful technology use in their schools. Coaches work 1:1 with teachers to identify and adopt technology-based solutions that solve classroom challenges.

We congratulate Jennifer Hancock on her dedication, commitment and accomplishment.

5. PRESIDENT'S ANNOUNCEMENTS

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6. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

7. BOARD MEMBER COMMITTEE REPORTS

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Mr. Fornaro mentioned the upcoming Mayfield Schools Foundation Top Golf event scheduled on April 11, 2021 and encouraged folks to attend.

Mr. Hess provided a Tax Incentive Review Committee update regarding a tax abatement request for the Holiday Inn property in Mayfield Village and encouraged board member support of the resolution placed on tonight's meeting agenda.

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2021-048

The Mayfield Board of Education approved the following personnel items for the 2020-2021 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

A. ADDENDUM #1 - CERTIFIED ADMINISTRATOR - STATUS CHANGE

The Mayfield Board of Education approved the following administrative status change for the 2021-2022 school year.

Darcy Edelman - School Psychologist, Mayfield Preschool - Percentage of part-time hours will be decreased from 80% to 60%, effective July 28, 2021, working 3 days instead of 4 of her 205-day contract.

B. CERTIFIED - REGULAR REPLACEMENT TEACHERS

Gianna Dolciato

Tentative Assignment: Regular Replacement Teacher – High School, effective 3/12/2021
Salary: \$261.72 per diem

C. CERTIFIED - SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Gianna	Dolciato	Teach a 6th Class - 50%	\$4,604.50
Matthew	Mihalik	HS ILT Curriculum Work-up to 20 hrs	\$20.00 per hr
Christine	Nichols	HS ILT Curriculum Work-up to 20 hrs	\$20.00 per hr
Kerry	Rutigliano	Learning Coach (max 20 hours)	\$24.00 per hr
Melissa	Sanson	HS ILT Curriculum Work-up to 20 hrs	\$20.00 per hr
Michael	Verdi	HS ILT Curriculum Work-up to 20 hrs	\$20.00 per hr
William	Whaley	HS ILT Curriculum Work-up to 20 hrs	\$20.00 per hr

D. CERTIFIED - SPRING COACHES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Ross	Bandiera	Tennis-Boys Asst Coach	\$3,656.00
Diara	Washington	Track-9th Grade Girls Assistant	\$3,078.00

E. CLASSIFIED - LEAVE OF ABSENCE

Robert Markel – Bus Driver at the Transportation Dept. will be on unpaid leave beginning 3/8/2021 – 5/27/2021.

F. VOLUNTEERS

Volunteer – Softball Coach

Allyson Gruen

Volunteer – 9th Grade Baseball Coach

John Wilson

G. ADDENDUM #1 - CERTIFIED LEAVE OF ABSENCE

Elizabeth Gregoire - Paid sick leave as a deduction from accumulated sick leave balance began on February 22, 2021 and continued through March 12, 2021. FMLA ran concurrent with paid leave.

Michelle Panyathong - Paid sick leave as a deduction from accumulated sick leave balance began on October 16, 2020 and continued through December 21, 2020. Unpaid leave began on January 4, 2021 and continued through March 12, 2021. FMLA ran concurrent with paid leave and unpaid leave only through January 22, 2021.

H. ADDENDUM #1 - WILDCAT SPORT AND FITNESS

Saxten Ley - Lifeguard General, Minimum Wage, plus \$.10, effective 03/20/2021.

Vivian Rayborn – Lifeguard General, Minimum Wage, plus \$.10, effective 03/20/2021.

Joanna Sikoutris - Lifeguard General, Minimum Wage, plus \$.10, effective 03/20/2021.

I. ADDENDUM #1 - VOLUNTEERS

Volunteer -Middle School Track Coach

Nathan Dick

J. ADDENDUM #2 - WILDCAT SPORT AND FITNESS

Sophia Woods - Lifeguard General, Minimum Wage, plus \$.10, effective 03/20/2021.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR FEBRUARY 28, 2021--ATTS. #1, 2, 3, 4, 5, 6, AND 7

Board Action: 2021-049

The Mayfield Board of Education approved the following financial reports for the month ending February 28, 2021 -- Atts. #1, 2, 3, 4, 5, 6, and 7.

The financial statements included: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report. Atts. #1, 2, 3, 4, 5, 6, and 7.

File Attachments

[Regular Meeting March 17, 2021-Att. #1.pdf \(174 KB\)](#)

[Regular Meeting March 17, 2021-Att. #2.pdf \(1,104 KB\)](#)

[Regular Meeting March 17, 2021-Att. #3.pdf \(735 KB\)](#)

[Regular Meeting March 17, 2021-Att. #4.pdf \(1,266 KB\)](#)

[Regular Meeting March 17, 2021-Att. #5.pdf \(46 KB\)](#)

[Regular Meeting March 17, 2021-Att. #6.pdf \(1,800 KB\)](#)

[Regular Meeting March 17, 2021-Att. #7.pdf \(648 KB\)](#)

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2021-050

The Mayfield Board of Education approved the following donation:

1. A donation of \$100.00 has been received from Mrs. Carol Ann McCreary, 305 Hamlet Hills Dr., Apt. #126, Chagrin Falls, OH 44022-2828 to be used toward the Mayfield High School Mathematics Department Scholarship Fund.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2021-051

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. TRANSFERS-DEBT SERVICE						
#	FUND	SCC	FUND NAME	DESCRIPTION	DR/CR	AMOUNT
1	003	0330	PI_FND-PI-DEBT	Transfer funds to cover a debt service payments for improvements made to various facilities (COPS \$23.2M-2019).	DR	340,050.00
	002	0340	BOND_FND-COPS	**	CR	340,050.00
2	003	0330	PI_FND-GENERAL	Transfer funds to cover a debt service payments for improvements made to various facilities (COPS \$15.0M-2006).	DR	173,640.63
	002	0340	BOND_FND-COPS	**	CR	173,640.63
3	003	0330	PI_FND-GENERAL	Transfer funds to cover a debt service payments for improvements made to CEVEC (QSCB \$4.0M-2010).	DR	16,582.36
	002	0343	BOND_FND-QSCB	**	CR	16,582.36
4	003	0330	PI_FND-GENERAL	Transfer funds to cover a debt service payments for improvements made to the Innovation Center (COPS \$5.0M-2014).	DR	56,250.00
	002	0340	BOND_FND-COPS	**	CR	56,250.00
5	003	0330	PI_FND-GENERAL	Transfer funds to cover a debt service payments for improvements made to Mayfield Middle School (COPS \$17.0M-2017).	DR	287,564.63
	002	0340	BOND_FND-COPS	**	CR	287,564.63

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES OF THE REGULAR BOARD MEETING: FEBRUARY 24, 2021 -- ATT. #8

Board Action: 2021-052

The Mayfield Board of Education approved the Minutes of the Regular Board of Education meeting of February 24, 2021, per Att. #8.

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. TAX RATE RESOLUTION FOR TAX YEAR 2021 -- ATT. #9

Board Action: 2021-053

The Mayfield Board of Education approved the amounts and rates for calendar year 2021 as determined by the Cuyahoga County Budget Commission and authorized the necessary tax levies and certifying them to the Cuyahoga County Fiscal Officer for collection with further pertinent information as found in Att. #9.

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. APPROVAL OF A REAL ESTATE TAX INCENTIVE -- ATT. #10

Board Action: 2021-054

The Mayfield Board of Education approved a real estate tax incentive with GLHG Mayfield Holdings, LLC pursuant to the Mayfield Village Community Reinvestment Area established via their resolution 2019-24, in which, the property owner has requested an incentive greater than the statutory minimums thus requiring Board of Education consent with further details as found in Att. #10.

Motion by Ron Fornaro, second by Sue Groszek.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BOARD BUSINESS

A. BOARD POLICY - FINAL READING & ADOPTION

Board Action: 2021-055

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The Mayfield Board of Education adopted the policies as listed below and made them effective as of this regular meeting date of March 17, 2021.

6114(REVISION)_COST PRINCIPLES-SPENDING FEDERAL FUNDS
6144(REVISION)_INVESTMENTS
6152.01(REVISION)_STUDENT FEES, FINES, AND CHARGES
6325(REVISION)_PROCUREMENT-FEDERAL GRANTS & FUNDS
6424(REVISION)_PURCHASING CARDS
6600(REVISION)_DEPOSIT OF PUBLIC FUNDS_CASH COLLECTION POINTS
7450(REVISION)_PROPERTY INVENTORY
7455(REVISION)_ACCOUNTING SYSTEM FOR CAPITAL ASSETS
8500(REVISION)_FOOD SERVICES
8510(REVISION)_WELLNESS

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. ADDENDUM #2 - BOARD POLICY - EMERGENCY ADOPTION

Board Action: 2021-056

The Mayfield Board of Education adopted, as an emergency, the policies as listed below and made them effective as of this regular meeting date of March 17, 2021.

po3220(REPLACEMENT)_STANDARDS-BASED TEACHER EVALUATION
po3223(NEW)_STANDARDS-BASED SCHOOL COUNSELOR EVALUATION
po5460.02(NEW)_STUDENTS AT-RISK OF NOT QUALIFYING FOR A HIGH SCHOOL DIPLOMA

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. ADDENDUM #2 - BOARD POLICIES - 1st READING

The following policy revisions, additions, & deletions were presented for a 1st reading:

po1422(REVISION)_NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
po1623(REVISION)_SECTION 504-ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po1662(REVISION)_ANTI-HARASSMENT
po2260(REVISION)_NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
po3122(REVISION)_NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
po3123(REVISION)_SECTION 504-ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po3362(REVISION)_ANTI-HARASSMENT
po4122(REVISION)_NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
po4123(REVISION)_SECTION 504-ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po4362(REVISION)_ANTI-HARASSMENT
po5517(REVISION)_ANTI-HARASSMENT

12. OTHER BUSINESS

A. IN MEMORIAM --

Mrs. Jan Plas, a retired Mayfield City Schools teacher for more than 16 years, passed away on February 28, 2020. Mrs. Plas retired from Center Elementary School July 1, 1994. Her husband, Dick Plas, also passed very recently.

Condolences are extended to the Plas Family.

13. ADJOURNMENT

A. ADJOURNMENT

Board Action: 2021-057

The Mayfield Board of Education adjourned the meeting at 8:22 p.m.

Motion by Ron Fornaro, second by George Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____
Mr. Ronald M. Fornaro, Jr., President

Attest: _____
Mr. Scott Snyder, Treasurer